

• A PRIVATE RESEARCH BRIEF FOR PAUL HOWELLS

Paul, I found 10 UK Schools & MATs your team should be talking to.

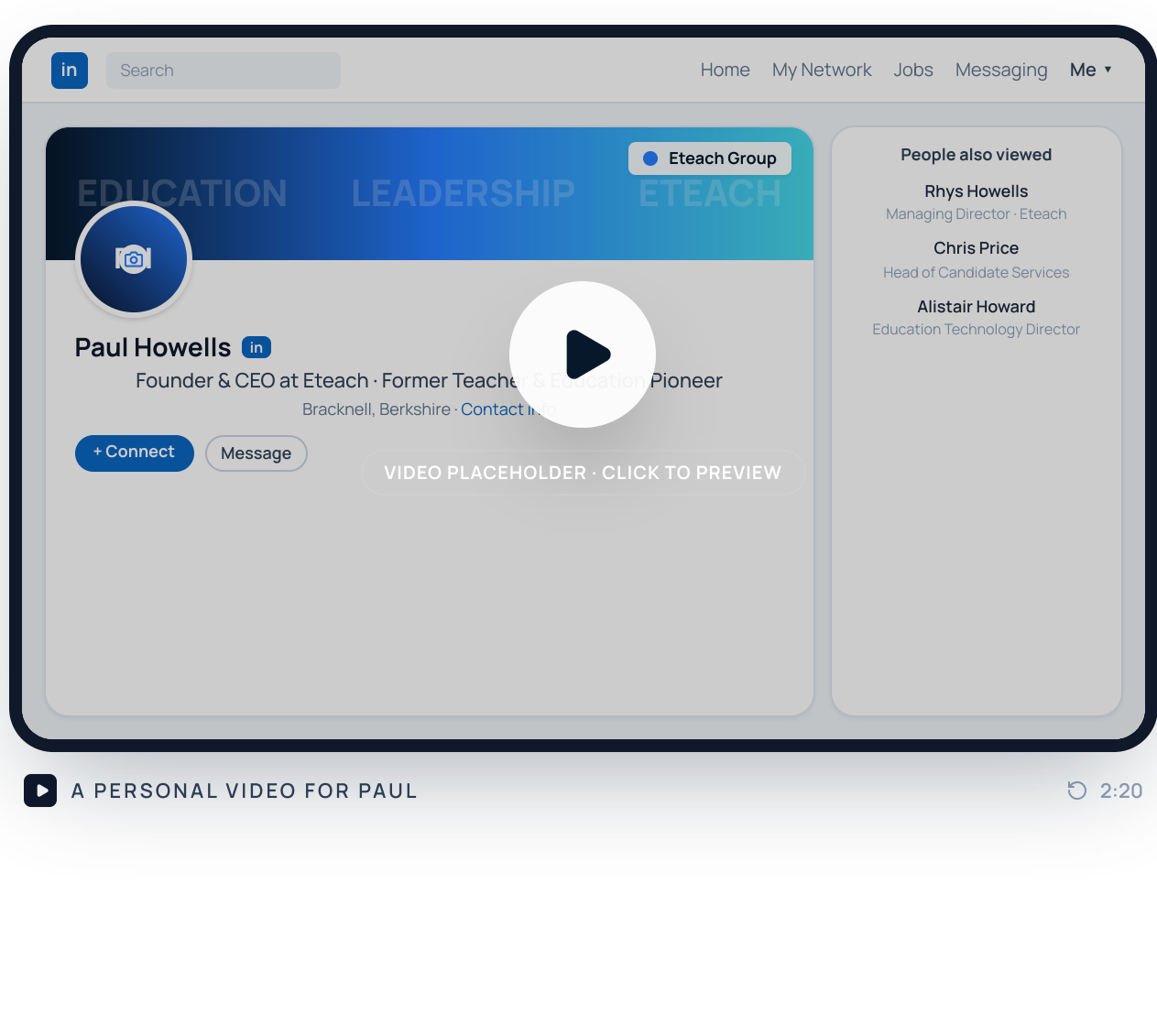
Public hiring signals. Verified headteachers, MAT CEOs, and Chairs of Governors.
A proactive acquisition engine to stop schools wasting millions on supply agency fees.

Researched for Eteach's Leadership & Management, STEM (Maths & Science), SEN & Inclusion, and Secondary Subject Specialist desks.

EXPLORE THE 10 OPPORTUNITIES ↓

Download the research pack ↗

10 verified school hiring signals · 10 leadership decision-makers · research snapshot: 21 Oct 2025



A PERSONAL VIDEO FOR PAUL

0:20

10 Schools & MATs researched

10 verified decision-makers

4 specialist education desks

ETEACH GROUP

PAUL HOWELLS · FOUNDER & CEO

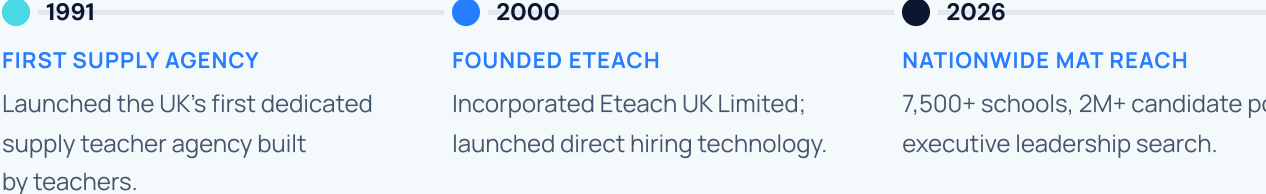
From classroom teacher to 25 years transforming UK education recruitment.

As a former teacher, Paul Howells saw firsthand how traditional recruitment agencies drained vital school budgets with 20% placement fees and inflated daily supply margins.

In 1991, Paul launched the UK's first teacher supply agency to bring integrity to classroom staffing. By 2000, he incorporated Eteach UK Limited to pioneer a revolutionary direct-recruitment portal and SchoolRecruiter ATS technology.

His mission was clear: empower schools and Multi-Academy Trusts to build their own talent pools, hire directly, and redirect hundreds of millions in agency commission back into frontline teaching.

Today, backed by 7,500+ member schools and 2 million registered education professionals worldwide, Paul and Director Rhys Howells continue to deliver bespoke leadership executive search and specialized STEM/SEND appointments nationwide.



Building the next chapter of Eteach's leadership partnerships.

About Eteach Group ↗

Ten active hiring signals. A starting point for proactive school partnerships.

These schools and Multi-Academy Trusts are actively recruiting across Eteach's core specialisms. We've audited the vacancy, identified the key governor, trust CEO, or headteacher, and verified direct contact details so your education recruitment consultants have an immediate conversation starter.

Relevant school leadership. Verified governors.
A clear reason to talk. ↴

01 STUDENT SUPPORT & PASTORAL

Great Sankey High School
Pastoral Leader — Omega Multi-Academy Trust (Grade 8)

Urgent student support and pastoral leadership appointment closing 29 Oct. Matches Eteach's extensive multi-academy trust candidate reach and SchoolRecruiter software suite.

CW Christian Wilcocks
CEO, Omega Multi-Academy Trust

[View profile ↗](#)

[View vacancy ↗](#)

02 SAFEGUARDING & LEADERSHIP

Highgate School
Head of Safeguarding — Senior Specialist Appointment

Senior safeguarding appointment aligning with education-sector leadership and specialist support recruitment. Directly matches Eteach's verified specialist candidate network.

SH Shalini Hiranandani
Recruitment Manager

[View profile ↗](#)

[View vacancy ↗](#)

03 SECONDARY SPECIALIST SUBJECTS

Riddlesdown Collegiate
Teacher of Psychology — £39,196–£58,120 (TCT1–TCT14)

Hard-to-fill specialist A-level teaching requirement in Purley. Aligns directly with Eteach's 2.2M registered teacher pool and secondary subject recruitment marketing.

SD Soumick Day
CEO, The Collegiate Trust

[View profile ↗](#)

[View vacancy ↗](#)

Find a school, MAT, vacancy or governor... All opportunities Leadership & Management STEM (Maths & Science) SEN & Inclusion Secondary Teaching Showing 10 opportunities

#	SCHOOL / MAT	ROLE	SPECIALISM	LEADERSHIP CONTACT	LINKS
04	Twyford Church of England High School	Maths Teacher – Fixed Term Contract — MP...	SECONDARY STEM & CORE	Dame Alice Hudson Chief Executive — Twyford CoE Academi...	View vacancy ↗ In v
05	Connaught School for Girls	Teacher of Science – Maternity Cover — Not ...	SECONDARY STEM & CORE	Alexander Silk Headteacher — Connaught School for Gir...	View vacancy ↗ In v
06	Hampstead School	Teacher of Design Technology — £40,317–£...	SECONDARY SPECIALIST SUBJEC...	Matthew Sadler Headteacher — Hampstead School	View vacancy ↗ In v
07	Saint Michael CoFE Primary School	Class Teacher — £34,069–£46,940 - Full-tim...	PRIMARY & CORE TEACHING	Heidi Daulton Headteacher — Saint Michael CoFE Prima...	View vacancy ↗ In v
08	Queen Katharine Academy	Teacher of English — MPS/UPS or unqualifie...	SECONDARY CORE SUBJECTS	Mark Taylor Principal — Queen Katharine Academy	View vacancy ↗ In v
09	Ark John Keats Academy	Secondary Maths Teacher — £38,805–£58,4...	SECONDARY STEM & CORE	Patrick Wall Chief Executive Officer — Ark Schools	View vacancy ↗ In v
10	Kings Academy	Headteacher — Not stated in reviewed listin...	EXECUTIVE TRUST LEADERSHIP	Jayne Keller Chief Executive Officer — Wessex Learni...	View vacancy ↗ In v

THE COMPLETE RESEARCH PACK

10 Education employer opportunities. 10 verified leadership leads. One working file.

Official vacancy links, Governor and Trust CEO LinkedIn profiles, verified email and phone details, relevance notes and recruitment strategy insights.

[Download full research pack ↓](#)

Live public vacancies to qualify—not confirmed client instructions or placements.

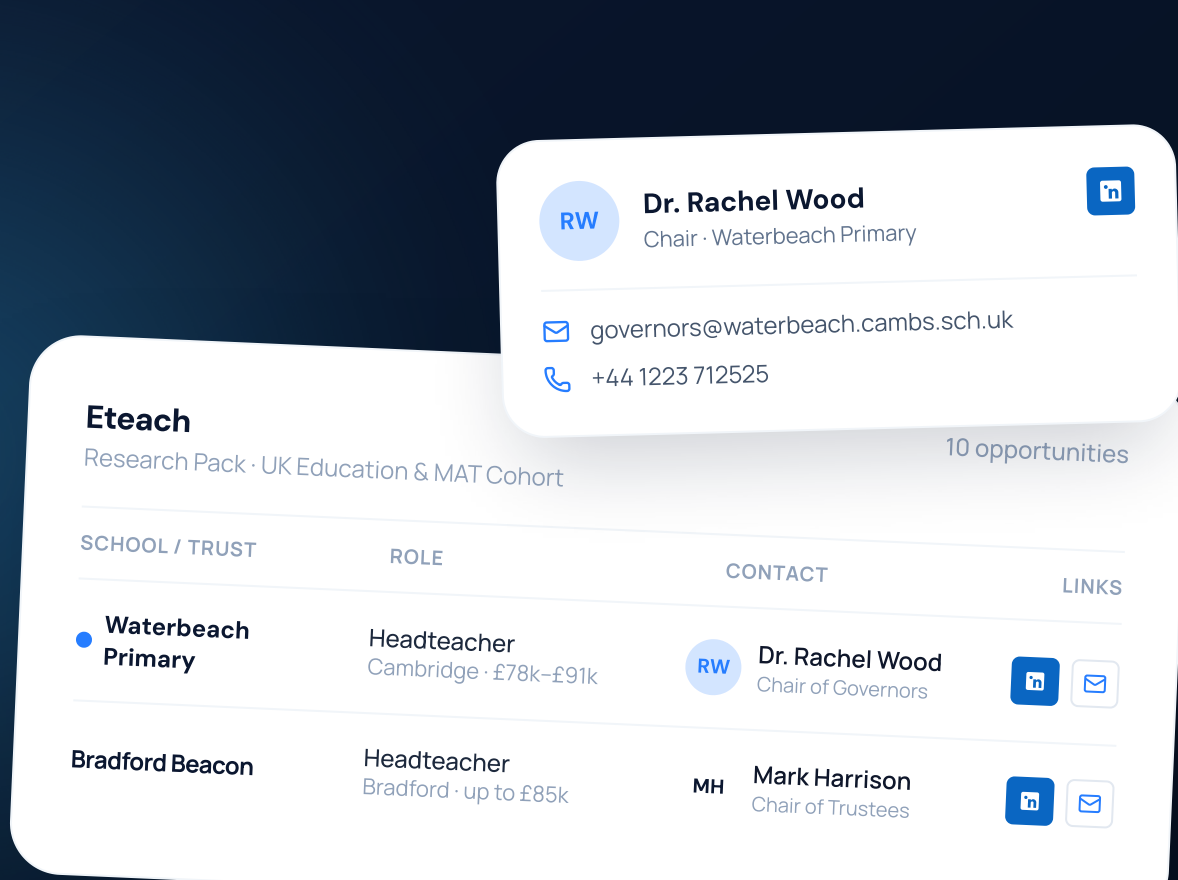
Ten opportunities. The leadership decision-makers to start with.

Ten Schools and Multi-Academy Trusts hiring across specialisms Eteach knows intimately. Each opportunity comes with a vacancy link, verified Chair of Governors or MAT CEO contact intelligence, and direct email and phone numbers—curated for Paul and the recruitment team.

10 Schools & Trusts · 10 vacancy links · 10 leadership contacts

DOWNLOAD FULL RESEARCH PACK

Explore the 10 featured opportunities ↗



A relevant reason to start a conversation.

One hiring signal. Thoughtful outreach. Follow-up that keeps the school leadership conversation moving.

Here's how this works for Eteach, using Waterbeach Community Primary's Headteacher search as an active demonstration.

Text Message: New message (Draft)

FROM: Eteach - Education Leadership & Recruitment Solutions

TO: Dr. Rachel Wood

SUBJECT: Waterbeach Primary's Headteacher search & leadership talent pool

Dear Dr. Wood,

I noticed Waterbeach Community Primary School is currently recruiting for a new Headteacher following the upcoming retirement of your head.

Eteach has partnered directly with UK primary schools and Multi-Academy Trusts for over 25 years, helping governors build dedicated leadership talent pools and appoint senior school leaders without incurring £15,000+ commercial headhunter commissions.

Are you managing this selection process purely through local authority ads, or would confidential access to pre-screened Cambridgeshire and regional Deputy Heads ready for substantive headship be helpful to review for your shortlist?

If helpful, Paul Howells (Founder/CEO) or our Education Leadership team would be delighted to share candidate availability or arrange a brief conversation.

Best regards,
Paul Howells
Founder & CEO - Eteach (The Eteach Group Ltd)

Send

Example workflow - not sent

CONTEXT

THE SIGNAL
Headteacher - Cambridge (£78k–£91k)
Senior primary school leadership succession vacancy governing 400+ pupils in Cambridgeshire.

WHY IT FITS
Leadership & Management Desk
Directly matches Eteach's SchoolRecruiter Executive Search desk and 25-year network with Cambridgeshire and regional local authorities.

NEXT STEP
Qualify search ownership
Understand if governors are struggling with candidate volume and introduce pre-screened regional deputy heads ready for headship.

KEY CONTACT
Dr. Rachel Wood
Chair of Governors - Waterbeach Community Primary
[View LinkedIn profile ↗](#)

[View vacancy ↗](#)

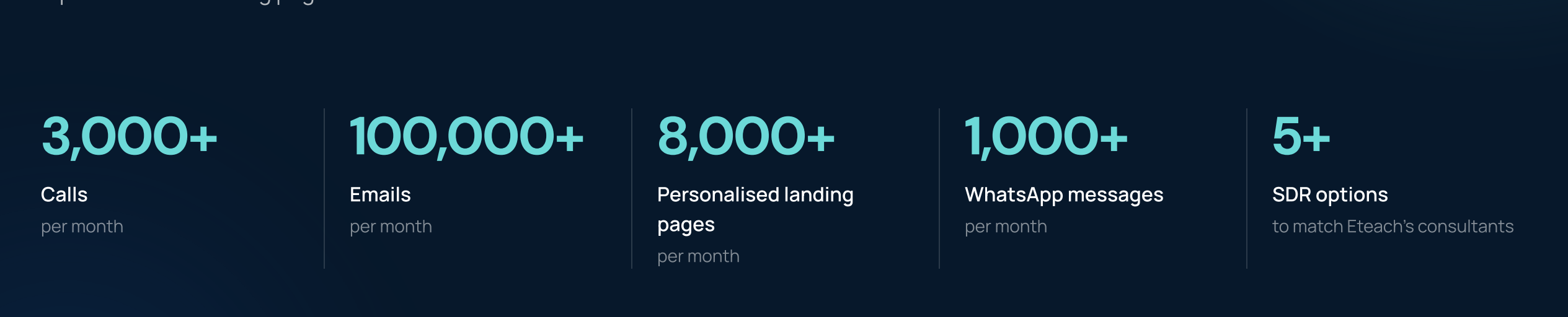
Not another batch email. A strategic reason to talk—and a system that keeps school governors and Trust CEOs in dialogue.

Research, personalised outreach, follow-up and CRM tracking—working together around Eteach's specialist education desks.

PROGRAMME CAPACITY

The capacity to keep your school pipeline moving.

A coordinated outbound engine across phone calls, verified emails, WhatsApp, and personalized landing pages for Eteach.



Built to support consistent, multi-channel prospecting for Eteach.

PLAN THE PILOT →

LET'S TALK ABOUT ETEACH'S NEXT SCHOOL PARTNERSHIP PHASE

Paul, let's turn these 10 opportunities into repeatable school partnerships.

You've built an extraordinary 25-year legacy, saving schools £100M+ in commercial recruitment fees across 7,500+ educational institutions. The next step is a 30-minute strategy session to map your target Multi-Academy Trusts and deploy a dedicated outbound acquisition pilot for Rhys, Chris, and your recruitment consultants.

LET'S EXECUTE THIS → Focused on your MAT markets, growth priorities and a practical pilot.

Review the 10-opportunity education research pack ↓

Prepared personally for Paul Howells by Scalicorn.

YOUR 30-MINUTE WORKING SESSION

Leave with a clear next step.

- Priority MAT & School target profile**
Focus on fast-growing Multi-Academy Trusts, independent schools, or regional local authorities facing severe STEM/SEND deficits.
- Pilot plan**
Outline 1,500 targeted phone calls + personalised microsites built for 200 target MAT CEOs and Chairs of Governors.
- Success measures**
Target securing 3–5 new exclusive Trust annual recruitment agreements or leadership headhunting retainers in 60 days.

Built around Eteach. Not a generic recruitment demo.

ETEACH

Private prospecting research prepared for Paul Howells, Founder & CEO, Eteach, (The Eteach Group Ltd / Eteach UK Limited).

Registered Office- 1 Arlington Square, Bracknell, Berkshire, RG12 1WA (Companies House #03841479 / #07800512).

Prepared by Scalicorn — signal-led prospect research and full-funnel outbound for recruitment consultancies.

Eteach Portal ↗

Schools & Trusts Solutions ↗

About Eteach ↗